



WHO WE ARE:

The Multicultural Family Center (MFC) is a public-private partnership with the City of Dubuque. The city provides the building and staff, and the **MFC is 100% responsible for the costs of all programming, events, and resources for our patrons.** Your financial gift to the MFC helps ensure that we can continue providing these vital services to the community at **no cost to participants.**

OUR MISSION:

The Multicultural Family Center empowers all families and community members of Dubuque to reach their potential and build unity through diversity, equity, and inclusion.

2018

MFC IMPACT BY THE NUMBERS

47

COMMUNITY PARTNERS
(BUSINESSES & ORGANIZATIONS)

\$80k

TOTAL CONTRIBUTIONS

63

NUMBER OF
PROGRAMS & EVENTS

4,010

TOTAL PARTICIPANTS

5

AGE OF THE YOUNGEST
DONOR IN MFC HISTORY

EXPLORE **SOME** OF OUR PROGRAMS

Your gift to the MFC can help provide a cultural experience for participants without the cost of traveling abroad. Join others in celebrating their heritage as a cultural partner!

SHOWCASING

DUBUQUE'S DIVERSITY

- Celebrate Africa & the Diaspora
- LGBTQ+ Pride Events
- Tri-College Latinx/Hispanic Night
- Black History Month Celebration

PROMOTING

EDUCATION & EMPOWERMENT

- International Travel Club
- STEP: Summer Teen Empowerment Program
- Weekly Teen Nights
- Black Men Coalition's Manhood Project
- Field Trips: Step Afrika! Dance Group & Black Panther Movie Premiere
- Local Business Job Fairs
- Road To Success: Teen Employment Workshop
- Food Pantry
- STEM Tutoring Programs & Workshops
- Multicultural Art History Program

CELEBRATING

CULTURALLY SIGNIFICANT DAYS

- Marshall Islands Constitution Day
- Juneteenth
- India Independence Day
- Dia de los Muertos

TEACHING

CULTURALLY DISTINCT CONTENT

- Vegan Cooking & Education Classes
- Hung Gar Kung Fu
- Cultural Cooking & Presentation Nights (Germany, India, Spain, Hawaii)
- Sahaja Yoga & Meditation
- Spanish Language Cafe
- Youth Hip Hop Dance



A STEP IN THE RIGHT DIRECTION

For 10 years, Dr. Dana Livingston led the MFC's summer teen empowerment program, Future Talk. This program focused on three components: meaningful work, environmental education, and community service. His dedication as a volunteer and mentor left a legacy that continues to make an impact on the MFC teens today.



THE PROGRAM HELPED ME REAFFIRM MY GOAL TO GO TO COLLEGE."

In 2018 the MFC revised Future Talk into a pilot program designed to enhance critical job skills and leadership qualities. Going forward, our new **Summer Teen Empowerment Program (STEP)** will focus on employment, education, and financial literacy. The students will gain meaningful, paid employment while developing communication and leadership skills, and connecting with local employers, community leaders, and higher education institutions.

The STEP program would not have been possible without the support of the 22 organizations that sponsored or partnered with the MFC in 2018.

2018 STEP PROGRAM RESULTS

40

20 TEEN GIRLS & 20 TEEN BOYS PARTICIPATED IN THE PROGRAM

17

PARTICIPATING PARTNERS (FIELD TRIPS, GUEST SPEAKERS AND OVERNIGHT CAMPS)

88

PERCENT OF TEENS GRADUATED FROM THE PROGRAM

13

TEENS ATTENDED OVERNIGHT CAMP AT HIGHER EDUCATION INSTITUTIONS

60

PERCENT OF GRADUATES EARNED A SAVINGS MATCH



I HAVE DEVELOPED AS A BETTER PERSON ON THE INSIDE AND I REALLY NEEDED IT."



MEET OUR NEW DIRECTOR



Joining the Multicultural Family Center in 2018, Jacqueline Hunter brings 25 years' experience working in local government and public school education. She is a veteran of the Gulf War and former flight attendant, traveling extensively throughout the U.S., Caribbean countries, and South America.

Jacqueline is currently a doctoral student, and is a graduate of Bethune-Cookman University and Nova Southeastern University. She's committed to initiatives that ensure families have a voice and a choice to achieve sustainable livelihoods.

Jacqueline is excited about her work with the MFC and the opportunity to serve the diverse populations of Dubuque. She resides in Dubuque with three of her four children.

2018 Board of Directors

Marlene Woller, President
Doug Stillings, Vice President
Abhay Rawal, Treasurer
Mary Ann Conzett, Secretary
Claudette Bees
Beverly Berna
Pauline Chilton
Doug Henry

Mary Gitau
Cesar Gonzalez
Chris Johnson
Kelly Larson
Evelyn Nadeau
John Stewart
Danielle Stowell
Scott Theisen

Staff

Jacqueline Hunter, Director
Sarah Petersen, Assistant Director
Chidubem Nkemeh, Site Supervisor
Heidi Zull, Site Supervisor
Carlos Pittman, Site Supervisor
Marrichelle Glover, Sub-Site Supervisor
Susan Stoppelmoor, Sub-Site Supervisor

COMMUNITY DONORS

Donor listing reflects contributions received from 1/1/18 - 12/31/18

The MFC Board of Directors would be deeply grateful for your financial support of our work to provide experiences and relationships that build an inclusive community. As our sole source of funding, your gift ensures that the MFC can continue providing cultural, educational and empowerment programs at no charge to participants. Your tax-deductible investment can be made directly to the Multicultural Family Center at www.mfcdqbq.org.

\$10,000+

Anonymous
Jim & Marita Theisen

\$5,000

Ernest & Peggy Jackson
IBM Endowed Fund for a Sustainable Dubuque
Prudential Foundation (grant)

\$2,500-\$4,999

Anonymous
City of Dubuque (grants)
McDonough Foundation (grant)
Sisters of the Presentation

\$1,000-\$2,499

Community Foundation of Greater Dubuque
Conlon Construction
Hempstead High School Diversity Run
Chris Johnson
Prudential Retirement
Abhay & Mandy Rawal
John & Becky Stewart
Marie & Lowell Ware

\$500-\$999

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John & Regina Brennan
Chad & Laura Chandlee
faces&voices
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Doug Henry & Martha Fuerste
Dan & Luanne Hillary
Liz & Ryan Kruse
Mathis Pfohl Foundation
Mary Schmid
Doug Stillings
Chris & Pam Theisen
Tony & Sue Theisen
Kathleen Weber

\$250-\$499

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Beverly & Jerry Berna
Black Hills Energy (grant)
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Terrance & Paula Friedman
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Scott & Julia Theisen
Marlene Woller

\$100-\$249

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Pankaj Chugh
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CSB Consulting Company
Dubuque Boys & Girls Club
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Fraternal Order of Eagles
Judy & Jim Giesen
Mary Gitau
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Eric & Linda Lucy
Ann McDonough
Mel & Ernestine Moss
Carrie O'Connor

Jerelyn & Dennis O'Connor
Sarah Petersen
Zoey Pike
Ed & Erica Raber
River Lights Bookstore
Sevad Sabanagic
Sidney & Janice Scott
Sisters of Charity of the BVM
Shaina Stewart

\$50-\$99

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Sue & Kraig Port
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Kelsey Rusk
Colin & Karen Scott
Kimberly & Joseph Spice
Kat Thomas
Ruth Turnis
Isako Wersinger
Karle Wigginton
Daniel Wild
Jere & Theresa Wood

\$10-\$49

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Mark & Jennifer Dalsing
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Nancy Ehrlich
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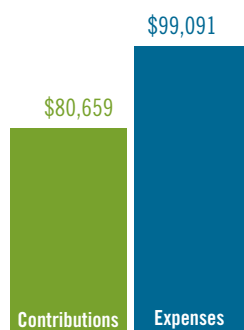
Gifts Made to the Multicultural Family Center Endowment through The Community Foundation of Greater Dubuque

James & Susan Lindsay
Raymond & Sue Wilson
Donnelle Fuerste
Peter Szeibel & Carmen Hernandez
Lugene & Keith Berning
Alan & Susan Hattel
Daniel Knepper

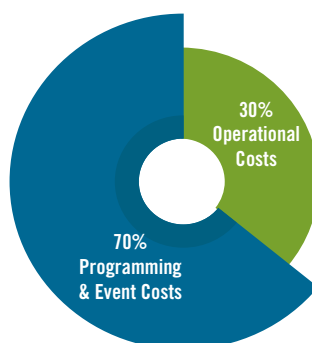
FINANCIALS

All data reflects 1/1/18 - 12/31/18

INCOME VS. EXPENDITURES



EXPENSES



CONTRIBUTIONS (DONATIONS/GRANTS)

